

MERCK
DIVERSITY BROCHURE
EMPLOYEE DEMOGRAPHIC TABLE
As of 12/31/08

EMPLOYEE CATEGORY	TOTAL	MALE					FEMALE				
		White	Black	Hispanic	Asian	Amer Ind.	White	Black	Hispanic	Asian	Amer Ind.
Officials & Managers	6,750	3,181 47%	185 3%	153 2%	424 6%	12 0.18%	2,203 33%	207 3%	86 1%	292 4%	7 0.10%
Executive/Senior Managers	955	550 58%	24 3%	25 3%	42 4%	2 0.21%	267 28%	18 2%	6 1%	20 2%	1 0.10%
First/Mid-Level Managers	5,795	2,631 45%	161 3%	128 2%	382 7%	10 0%	1,936 33%	189 3%	80 1%	272 5%	6 0.10%
Professionals	8,249	2,877 35%	171 2%	131 2%	771 9%	7 0.08%	3,046 37%	259 3%	149 2%	828 10%	10 0.12%
Sales	5,511	1,826 33%	188 3%	134 2%	102 2%	15 0.27%	2,700 49%	264 5%	131 2%	133 2%	18 0.33%
Technicians	607	253 42%	41 7%	3 0%	42 7%	1 0.16%	160 26%	53 9%	10 2%	44 7%	0 0%
Clerical	1,589	54 3%	6 0%	4 0%	1 0%	0 0%	1,300 82%	145 9%	59 4%	19 1%	1 0.06%
Craftworkers	704	588 84%	62 9%	22 3%	9 1%	2 0.28%	19 3%	2 0%	0 0%	0 0%	0 0%
Operators	1,331	687 52%	180 14%	35 3%	21 2%	0 0.00%	252 19%	133 10%	17 1%	5 0.38%	1 0%
Laborers	102	33 32%	19 19%	6 6%	0 0%	1 1%	29 28%	10 10%	4 4%	0 0.00%	0 0%
Service Workers	220	86 39%	20 9%	5 2%	5 2%	0 0%	73 33%	21 10%	7 3%	2 1%	1 0.45%
Total Workforce	25,063	9,585 38%	872 3%	493 2%	1,375 5%	38 0.15%	9,782 39%	1,094 4%	463 2%	1,323 5%	38 0.15%

NB: The percentages in the table may not total 100 percent as a result of rounding.
Workforce Representation as of 12/31/05 no longer includes Medco Health

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Category	Minorities			Females		
	2003	2007	2008	2003	2007	2008
Officials & Managers	18.4%	20.1%	20.2%	36.5%	41.4%	41.4%
Upper Layers of Management *	17.1%	14.7%	14.5%	34.4%	31.2%	32.7%
Remaining Layers of Management **	19.9%	21.0%	21.2%	39.1%	43.2%	42.8%
Professionals***	24.7%	27.0%	28.2%	54.1%	51.0%	52.0%
Sales	19.4%	17.6%	17.9%	58.5%	58.7%	58.9%
Technicians	20.7%	27.8%	32.0%	36.6%	45.3%	44.0%
Clerical	16.7%	14.8%	14.8%	94.2%	95.2%	95.9%
Craftworkers	10.7%	11.6%	13.8%	3.9%	4.4%	3.0%
Operators	29.1%	27.7%	29.5%	31.4%	30.9%	30.7%
Laborers	35.5%	37.5%	39.2%	42.1%	42.0%	42.2%
Service Workers	30.7%	27.4%	27.7%	41.8%	47.9%	47.3%
Total Workforce	21.2%	21.5%	22.7%	50.3%	50.6%	50.7%

* Included within this subcategory of Officials and Managers are those positions/individuals who have significant responsibility for providing functional expertise as an individual, overseeing a business unit and/or overseeing a department. Representative position titles would include: Vice President, Executive Director, Director and other Senior Managers.

** Included within this subcategory of Officials and Managers are those positions/individuals who have responsibility for providing functional expertise and/or oversight of a department/function. Representative position titles would include: Supervisor, Consultant, Assistant Manager and Manager.

*** Included within this category of Professionals are those positions/individuals who require either college graduation or comparable experience. Representative position titles would include: Accountants, Chemists, Engineers and Lawyers.

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