

Video Title: Diversity at Merck

Video Description: Diversity at Merck is found in employee's various educational backgrounds, varied skill sets and different perspectives. Diversity is seen globally and implemented by Merck's Global Constituency Groups.

Voiceover

To be an effective leader at Merck is to value, promote and develop ways to reap the benefits of diversity in the workforce. Vice President and Chief Diversity Officer Deborah Dagit says diversity is seen globally.

Deborah Dagit, VP and Chief Diversity Officer

:17

We have 10 global constituency groups these are not the run of the mill, collectively they represent every single employee globally at Merck they include men and women, native and indigenous peoples generational diversity.

Deborah

:31

We look at the complexity of the person we don't try to categorize or stereotype or generalize but we offer an environment where through these 10 global constituency groups individually and collectively we are able to inform our thinking how we think about talent and how we think about our customers.

Deborah

:50

We think of it as the power of differences that we all bring into the work environment.

Deborah

:54

Diversity is not something that we think about in this kind of a satiric philosophical motherhood and apple pie slogan type of way its how we work with each other its how we think about our customers and treating everyone with respect. 1:18

END