

CORPORATE POLICIES

Policy 24

Energy

Date policy established: 1 November 1994

Date policy last reviewed: 24 August 2006

Objective

The intent of this policy is to articulate Merck's commitment to energy conservation and our vision to strive to become the most competitive energy steward in the pharmaceutical industry. Energy conservation and sourcing will be achieved in concert with Policy 14 which affirms Merck's commitment to protect and preserve the environment.

Corporate Policy 24
Objective
Our Values
Roles and Responsibilities

Our Values

- I. An integrated strategy for optimization of energy supply and demand efficiency, developed and implemented globally, is a necessary Merck business tool.
- II. Efficient use and sourcing of energy will add business value and enhance profitability. Business benefits that result from energy optimization are both financial, including reduced operating costs, and non-financial, including emissions reductions, elimination of waste and a more sustainable future.
- III. Natural resources used to create energy have intrinsic societal value. Merck is committed to developing an understanding of how we use energy, will seek innovations in providing energy and will employ best practices to continuously reduce our use of energy and to protect environmental resources.
- IV. It is the responsibility of every employee to optimize the use of energy in their job activities.
- V. The objectives of this policy will be advanced by implementation of measures to assess energy management performance, establishment of energy use reduction goals and publication of Merck's energy performance.

Roles and Responsibilities

1. Merck Executive Committee is the sponsor of the objectives and values of this policy and will establish global performance goals for reductions in energy use and cost.
2. All divisions are responsible for implementation of the objectives and values articulated in this policy.
3. The Global Energy Team (GET) is responsible for and will coordinate corporate wide initiatives to achieve the objectives of this policy including developing an integrated global strategy for optimization of energy supply and demand efficiency. GET will also measure and communicate progress toward achieving corporate energy use and cost reduction goals.