

CORPORATE POLICIES

Policy 14

Environmental Policy

Date policy established: 1 April 1990

Date policy last reviewed: 30 July 2007

Objectives

The intent of this document is to ensure a common understanding of the environmental mission and values of the Company among our employees and other stakeholders.

Our MISSION defines what we want to accomplish as a company in the area of environmental protection. Our VALUES describe the manner in which we intend to pursue our mission. Together, they provide guidelines for actions that characterize the kind of company we intend to be.

Mission

Merck is dedicated to protecting and preserving the environment. We shall conduct all aspects of our business in an environmentally responsible manner consistent with our corporate values. This is a fundamental part of our business and the responsibility of each Merck employee.

Our Values

1. Compliance

We are committed to conducting our business in an environmentally responsible manner while ensuring compliance with the letter and spirit of all applicable and relevant environmental laws, Company policies and requirements.

2. Leadership

We strive to be a leader in environmental performance. We will assess our progress towards this goal through internal measurement, external benchmarking, incorporating best practices, instituting mechanisms to drive continuous improvement, and participating in research where appropriate.

3. Performance Management

We drive continuous improvement in the environmental performance of our business by establishing goals, programs and procedures that govern our business and tie performance to corporate and divisional environmental goals and objectives. Progress against these goals will be regularly reported to divisional and corporate management.

4. Global Standards

We adhere to Company goals, programs, procedures and policies designed to provide the same level of respect for the environment globally.

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- Global Standards
- Environmental Impact
- Product Stewardship
- Communication
- Education & Training
Responsibility
- Line Responsibility
- ESHAC Responsibility
- Functional Responsibility

5. **Environmental Impact**

We value prevention as the best way to protect the environment. Where we cannot prevent environmental impact, we commit to identify and evaluate the environmental impacts of our operations and strive to minimize those impacts by leveraging best practices to protect natural resources, consistent with Global Sustainable Development.

6. **Product Stewardship**

As we develop new products, we evaluate their potential environmental impact and we provide our customers with the information necessary for environmentally responsible handling and disposal.

7. **Communication**

We foster openness and dialogue with our employees and the communities in which we operate by anticipating and responding to concerns about the environmental aspects of our operations.

8. **Education and Training**

We value well-informed and trained employees as essential in achieving environmental excellence. We provide appropriate environmental education and training programs to our employees to ensure that they are prepared to perform their jobs in an environmentally responsible manner. We develop the knowledge and skills of our environmental professionals to facilitate their professional growth and foster business excellence in executing their environmental responsibilities.

Role and Responsibilities

- **Line Responsibility**

Division heads/business unit leaders are responsible for implementation of, and ongoing adherence to, this policy and will jointly approve Corporate Environmental Policy, approve strategies for achieving leadership in environmental protection consistent with our mission and values, and track the environmental progress and performance of the Company. The division heads/business unit leaders will ensure that managers from their divisions/business units provide input into environmental strategies, policies, and programs, as appropriate. Division heads/business unit leaders are also responsible for ensuring that adequate resources are provided in their organizations to support and track environmental performance.

- **Functional Responsibility**

The Vice President, Global Safety and the Environment (GSE) is the senior company official who shall advise Executive Committee on the need for environmental programs and will report to the Committee on environmental issues and results at a frequency decided by the members. The VP GSE is responsible for ensuring appropriate input from representatives of each operating division, Legal, Public Affairs, Finance, Human Resources, Health Services as well as the Safety & Health organizations in developing these programs. The VP of GSE will also assist line management by assuring that subject matter expertise is available to support their responsibilities under this policy.