

**Video Title:** The Future Talent Program

**Video Description:** Merck's Future Talent Program is a formal Intern and Co-op program designed to provide exemplary university students with the opportunity to work on meaningful assignments and gain real-world experience. Find out the value an internship or co-op can provide in starting your career!

\*\*\*Stephanie Pallante, Global University and Diversity Recruiting Leader\*\*\*

FTP is Merck's Future Talent Program so what it is essentially all of our interns and co-ops working for us for a period of time whether it's just for the summer or whether it's a period of six months.

Stephanie

:16

Typically we look at individuals who have some level of course work within their program of studies so sophomores on up through graduates as well.

Stephanie

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The students who join us as interns or co ops can really take away a couple things one a really meaningful assignment practical work experience that is relevant to their course work.

Stephanie

:36

The Future Talent Program brings a lot of intellectual diversity into the organization in new ways of thinking both from the technical standpoint as well as things that they are learning on campus now that really can influence how we do science how we do research and how we do marketing here at Merck.

Stephanie

:54

Students bring a lot of energy into the program and we put a lot of energy back onto the students, our managers as well and I think really is a win-win for both parties. 1:10

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