

Douglas M. Baker, Jr.

Director since 2021

Committees: Compensation & Management Development | Governance

Experience

Mr. Baker has wide-ranging expertise in corporate governance and general and organizational management, including a deep understanding of global marketing, sales and operations of public companies. Mr. Baker is a Founding Partner of E2SG Partners, a company that invests in environmentally sustainable technologies. Previously, Mr. Baker was Chairman & Chief Executive Officer of Ecolab Inc., a provider of water and hygiene services and technologies for the food, hospitality, industrial and energy markets. Mr. Baker is also a member of the Board of Target Corporation and served as their Lead Independent Director from 2015 to 2021. This directorship along with his experience at Ecolab and his previous directorship at U.S. Bancorp provide him with deep experience on governance issues facing large public companies.

Career highlights

E2SG Partners

- Founding Partner (2022-Present)

Ecolab Inc.

- Executive Chairman (2021-2022)
- Chairman and Chief Executive Officer (2006-2020)
- Chief Executive Officer (2004-2006)

