

# Betty Larson

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## Executive vice president and chief human resource officer

Betty Larson joined the company in April 2024 as the executive vice president and chief human resources officer. She is responsible for global human resources and diversity, equity and inclusion for the company.

She has extensive domain expertise with more than two decades in the healthcare industry. She most recently served as chief people officer of GE HealthCare, a leading global medical technology, pharmaceutical diagnostics and digital solutions innovator. She provided strategy and leadership for GE HealthCare's human resources and corporate marketing and communications teams.

Betty also served as executive vice president and chief human resources officer of BD (Becton, Dickinson and Company) from 2018 to 2022, a global medical technology company, where work responsibilities also included strategy and leadership for communications and social investing. Betty joined BD through the acquisition of C.R. Bard Inc., a medtech company focused on vascular, urology and surgical specialty products. She served as C.R. Bard's chief human resources officer responsible for human resources and communications from 2014 until the acquisition in 2017.

Betty spent the first 16 years of her career at Baxter International, a global medtech company. She was in human resources leadership roles of increasing responsibility in their pharmaceuticals, renal therapies, vaccines, bio pharmaceuticals and hospital products businesses.

She is on the board of directors for Baxter Credit Union. She has served on the board of Fortrea, contributing as a member of the nominating, corporate governance and compliance committee. Betty also served on the board for the Overlook Foundation, a non-profit organization that raises funds to support the New Jersey-based Overlook Medical Center in its mission to provide high-quality care to patients. She earned a bachelor's and master's degree from the University of Illinois, and a master's degree in business administration from Northwestern University.

