

Economic Inclusion and Small Business Commitment

At Merck, we are unified around our purpose: We use the power of leading-edge science to save and improve lives around the world. We aspire to be the premier research-intensive biopharmaceutical company in the world — and today, we are at the forefront of research to deliver innovative health solutions that advance the prevention and treatment of diseases in people and animals. We foster a diverse and inclusive global workforce and operate responsibly every day to enable a safe, sustainable and healthy future for all people and communities.

Our Economic Inclusion and Small Business Commitment creates economic opportunities by procuring products and services from a diverse array of small businesses, ranging in location, ownership and specialization. It's our policy to provide maximum practical opportunity to small business suppliers to deliver/offer goods and services to the company as part of our corporate procurement process. The use, and our collaboration with small business suppliers helps us to better understand and anticipate the needs of the customers we serve, and it is an integral part of our purchasing procedures.

In this ongoing commitment, the executive team at Merck underscores the importance of working with a wide array of suppliers and providing full consideration throughout the supply chain. By supporting small businesses and creating jobs within their communities, we understand how a healthy, equitable and fair supply chain can empower people to overcome economic barriers.

The Merck Executive Committee